



**MAHAVITARAN**

**Maharashtra State Electricity Dist.Co.Ltd**  
(A Govt. of Maharashtra Undertaking)  
CIN : U40109MH2005SGC153645



HRD/O&M/F.No.24-25

**Maharashtra State Electricity Distribution Co.Ltd**  
Estrella Batteries Expansion Building,  
Ground Floor, Plot No. 1, Dharavi Road  
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**ADMINISTRATIVE CIRCULAR NO. 678 DATE 14.08.2024**

**Sub. :** Revision of existing rates of allowances for the post of Executive Engineers equivalent and above.

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The MSEDCL Board of Directors under its Resolution No. 2881 dated 14.08.2024 has accorded approval to revise the existing rates of allowances with retrospective effect from 01<sup>st</sup> April 2023 payable to the Officers of the rank of Executive Engineers equivalent and above whose minimum of existing pay scale is Rs. 81,695/- per month. The details are as under:-

**A) Allowances as per G.O. 95(P) dated 21.03.1980:**

**i) FB-Field: (Wage Type Code: 1191)**

Sr. No.	Categories	Training Allowance		Field Allowance	
		Existing rate	Revised rate (per month in Rs.)	Existing rate	Revised rate (per month in Rs.)
1.	Executive Engineer and equivalent	1580/-	1975 /-	1190/-	1490 /-
2.	Assistant General Manager (HR) and equivalent	1580/-	1975 /-	-	
3.	Superintending Engineer and equivalent	1780/-	2225 /-	1320/-	1650 /-
4.	General Manager (HR) and equivalent	1780/-	2225 /-	-	
5.	Chief Engineer and equivalent	1980/-	2475 /-	1490/-	1865 /-
6.	Executive Director	1980/-	2475 /-	1980/-	2475 /-

Note – Training allowance payable to the officer's / Engineer's/ Employee's working in the Training Department under Chief General Manager (T&S), Eklahare, Nashik.

**ii) FB-Administrative Office: (Wage Type Code : 1192)**

Sr. No.	Categories	Existing rate (as Electricity Supervisory Allowance)	Revised rate (per month in Rs.)
1.	Executive Engineer and equivalent	790/-	990 /-
2.	Assistant General Manager (HR) and equivalent	790/-	990 /-
3.	Superintending Engineer and equivalent	930/-	1165 /-
4.	General Manager (HR) and equivalent	930/-	1165 /-
5.	Chief Engineer and equivalent	1020/-	1275 /-
6.	Executive Director and equivalent	1020/-	1275 /-

**B) Orderly Allowances as per G.O.103 (P) dated 12.02.1981: (Wage Type code: 1122)**

Sr. No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Executive Engineer/Assistant General Manager (HR/F&A) and equivalent	8750/-	10940/-
2.	Superintending Engineer / Dy. General Manager and equivalent	11250/-	14065/-
3.	Dy. Chief Engineer/ General Manager and equivalent	12000/-	15000/-
4.	Chief Engineer and equivalent	13750/-	17190/-
5.	Executive Director and equivalent	16000/-	20000/-

**C) Allowances as per G.O. 124 (P) dated 06.04.1990:**

i) **Electricity Charges Allowance:** The existing rate of Rs.1100/- per month is revised to Rs. 1375 /- per month. (Wage Type Code: 1107)

ii) **Transport Assistance Allowance:** (Wage Type Code: 1124)

Sr. No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Officers of the rank of Executive Engineers equivalent and above working in Municipal Corporation area.	380/-	475 /-
2.	Officers of the rank of Executive Engineers equivalent and above working other than Municipal Corporation area.	250/-	315 /-

iii) **Special Duty Allowance :** The existing rate of Rs. 880/- per month is revised to Rs. 1100/- per month. (Wage Type Code:1148)

iv) **Night Shift Allowance :** The existing rate of Rs. 380/- per night is revised to Rs. 475/- per night w.e.f. 01.04.2023 to the category of Executive Engineer and equivalent who are performing night shift duty. (Wage Type Code: 1111)

**D) Books, Periodicals and Journals Allowance as per G.O. 125 (P) dated 06.04.1990: (Wage Type Code: 1119)**

Sr. No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Executive Engineer/Assistant General Manager (HR/F&A) and equivalent	1520/-	1900/-
2.	Superintending Engineer / Dy. General Manager and equivalent	2000/-	2500/-
3.	Dy. Chief Engineer/ General Manager and equivalent	2500/-	3125/-
4.	Chief Engineer and equivalent	3000/-	3750/-
5.	Executive Director and equivalent	3500/-	4375/-

E) Entertainment Allowance as per G.O. 138 (P) dated 28.12.1995:  
(Wage Type Code: 1121)

Sr. No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Senior Officers of the rank of Executive Engineers equivalent and above	1300/-	1625 /-

F) System Allowance for Management Cadre as per Administrative Circular No. 599 dated 14.01.2020 :  
(Wage Type Code : 1247)

Sr. No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Executive Engineer/Assistant General Manager (HR/F&A) and equivalent	3490/-	4365/-
2.	Superintending Engineer / Dy. General Manager and equivalent	3930/-	4915/-
3.	Dy. Chief Engineer/ General Manager and equivalent	4320/-	5400/-
4.	Chief Engineer and equivalent	4650/-	5815/-
5.	Executive Director and equivalent	6000/-	7500/-

G) Professional Pursuit Allowance vide Administrative Circular no. 491 dated 21.07.2014:  
(Wage Type Code: 1279)

Sr. No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Executive Engineer/Assistant General Manager (HR/F&A) and equivalent	4000/-	5000/-
2.	Superintending Engineer / Dy. General Manager and equivalent	6000/-	7500/-
3.	Dy. Chief Engineer/ General Manager and equivalent	8000/-	10000/-
4.	Chief Engineer and equivalent	10000/-	12500/-
5.	Executive Director and equivalent	12000/-	15000/-

2. The effect of the revised rates of allowances as mentioned above shall be given in the salary for the month of **August 2024**. Further, the payment of arrears accruing w.e.f. 01<sup>st</sup> April 2023 shall be paid as per as instructions under Para 4 of the Administrative Circular No. 677 dated 14.08.2014.

3. All other provisions of the allowances contained in the respective General Orders enumerated in this Administrative Circular shall remain unchanged.
4. This Administrative Circular is available on the e-Library of the company.

  
(Bhushan Kulkarni)  
Chief General Manager (HR)

**Copy s.w.r.to:**

- 1) Director (Finance)/(Operations)/(Projects)/(Commercial)/(HR), MSEDCL Corporate Office, Mumbai.
- 2) Jt. Managing Director, MSEDCL, Regional Office, Chatrapati Sambhajanagar/Kalyan.
- 3) Executive Director (S&E)/(Finance)/(B&R)/(HR) MSEDCL Corporate Office, Mumbai.
- 4) Regional Director, MSEDCL, Regional Office, Pune/ Nagpur.

**Copy forwarded w.c.to:**

- 1) Chief General Manger (T/E)/(C.F.)/(I.A)/(C.A)/(I.T)/Chief Legal Advisor/Chief Investigation Officer/Company Secretary, MSEDCL, Corporate Office, Mumbai.
- 2) Chief General Manager (T&S), MSEDCL, Eklahare, Nashik.
- 3) Chief Engineer (Civil), Civil Zone, MSEDCL Corporate Office, Mumbai.
- 4) All Chief Engineers, MSEDCL (Corporate Office/ Field Offices).

**Copy to:**

- 1) General Manager (HR-HRMS)/(Planning)/(HR), MSEDCL Corporate Office, Mumbai.
- 2) Chief Industrial Relation Officer/Chief Public Relation Officer, MSEDCL, Corporate Office, Mumbai.
- 3) OSD to CMD, MSEDCL Corporate Office, Mumbai.